



Sublette County Library Board Minutes

September 17, 2009

Pinedale Library, Pinedale, Wyoming

The Sublette County Library Board met Thursday, September 17, 2009 at the Pinedale Library. Laurie Latta, Patty Washburn, Cat Urbigkit and Director Daphne Platts were present.

Minutes of the August 27, 2009 board meeting and executive session were approved as presented. The financial report will be presented at the next meeting.

The board discussed the need for a Wii game console in the Big Piney Branch, and offered encouragement for the Friends of the Big Piney Library to make such a purchase.

The board then held its second reading and final adoption of the library users behavior code.

The board discussed the need to tie a piece of cloth onto the door handle on the new addition to the Pinedale Library during afternoon events when the handle gets hot in the sun. The board also discussed resolution to landscaping issues.

The board held first reading of its revised employee dismissal policy as follows:

“All employees are at-will employees and may be dismissed with or without cause. The Sublette County Library staff is subject to dismissal by the Library Director and the Library Director is subject to dismissal by the Library Board. Employee may work without fear of dismissal for political, religious, racial or other illegal reasons. The Library Director or any other employee may be disciplined or dismissed for cause including, but not limited to, the following reasons: absenteeism, assault, carelessness, damaging library property, dishonesty, insubordination, misconduct, refusal to work, theft, unsatisfactory work performance, and violation of library rules or policy. Dismissal may also be made without cause.”

Cat made the motion, seconded by Patty, to adopt the policy on first reading. The motion passed unanimously.

The board set the date for the next meeting, and second reading of the Employee Dismissal Policy, for September 18 at 4:30 p.m. The board agreed that upon final adoption, the new policy be distributed to all employees.

The board set the date of the October board meeting for October 22 at 10 a.m. in the Pinedale Library. The board will also have a workshop on this date to work on revisions to the board by-laws and administrative policies.

Respectfully submitted by:

Laurie Latta, President

Cat Urbigkit, Secretary

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